



East Midlands Academy Trust –





Agenda item	Discussion	Action
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the annual pay increase, which was nationally negotiated. The other one was the annual increments which were performance based. All approved performance increments had been budgeted. However, the inflationary increases hadn't as the government had originally stated that it would cover those. As this had not happened, trustees had agreed for them to be funded, partially from the school's budgets with the rest covered by contingencies.

In response to a question from a trustee regarding what the absence insurance claim was PW clarified that this was an annual insurance taken only to cover the absence of teachers, so supply costs could be partially recouped.

In response to a question from a trustee regarding how much responsibility







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In response to a question from a trustee regarding the saving against the budget for the Executive Leadership Team and HTs JC explained that HTs



Actions from the FHR & Estates committee meeting 05/10/2020

Item	Action	Owner
1.	Upload policies to website	MJ
2.	Produce schedule of financial risks and opportunities	PW
3.	Send draft agenda to all committee members	MJ